

PERSONNEL COMMITTEE

January 20, 2016

NOT APPROVED

Committee Members Present: T. O'Grady, D. Root, P. Curran, D. Decker, D. Pullen, C. Crandall (Absent: D. Fanton)

Others Present: H. Budinger, S. Burt, K. Graves, D. Healy, R. Hollis, J. Hopkins, C. Jessup, C. Knapp, K. LaForge, J. Margeson, T. Miner, B. Riehle, T. Ross, R. Scott

Guests: Rich Ewell and Ian Whitehouse, Richardson & Stout

Media Present: No media present.

Call to Order: The meeting was called to order at 3:27 p.m. by Personnel Committee Chairman Tim O'Grady.

Approval of Minutes

A motion was made by Legislator Curran, seconded by Legislator Pullen, and carried to approve the Personnel Committee minutes of December 16, 2015.

NYMIR Insurance Renewal

The Clerk of the Board's Office requests a resolution approving the insurance proposal by Richardson & Stout from NYMIR for the period February 1, 2016, through February 1, 2017 in the amount of \$248,719.20.

<u>Coverage</u>	<u>Deductible</u>	<u>Renewal Quote</u>
<i>Property</i> \$79,695,809 TIV	\$ 5,000	\$ 64,355
<i>General Liability</i> \$1 mm Occ./\$2 mm Agg.	\$250,000 per claim (SIR)	\$ 23,677
<i>Automobile</i> 186 - \$1mm per accident	\$500 Collision \$200/\$500 Comp.	Liability \$ 5,563 Physical Damage \$ 27,811
<i>Inland Marine</i> (\$11,922,958 TIV)	\$500 deductible	\$ 24,851
<i>Boiler & Machinery</i> (\$35 mm limit)	\$5,000 deductible	\$ 9,467
<i>Health Care/Prof. Liability</i> \$1mm occurrence/\$3mm aggregate	\$0 deductible	\$ 9,201
<i>Police Professional Liability</i> \$1mm occurrence/\$2mm aggregate.	\$250,000 per occur. (SIR)	\$ 20,927
<i>Crime</i> \$100,000 Employee dishonesty	\$250 (Employee Dishonesty/Forgery Bond) \$50,000 (Theft Disappearance)	\$ 3,622
<i>Capitalization Fee</i>	Allegany County recovered 100 percent of the capitalization fees paid, with interest.	

Public Officials Liability	\$250,000 per claim (SIR)	\$ 14,123
\$1mm occurrence/\$2mm aggregate		
Commercial Excess Liability	\$250,000 per occur. (SIR)	\$ 17,639
\$10mm occurrence/\$20mm aggregate		
Agency Fees (Richardson & Stout Commission)		\$ 26,000
NYS Motor Vehicle Fee/NYS Fire Fee		<u>\$ 1,483</u>
TOTAL:		\$248,719

FISCAL IMPACT: \$248,719.20

(In 2016 budget under Acct. A1910.406)

Clerk of the Board Brenda Rigby Riehle introduced Rich Ewell and Ian Whitehouse from Richardson & Stout. Mrs. Riehle stated they looked at self-insured and deductible plans. They determined that the self-insured plan was a better value for Allegany County. Legislator O'Grady stated he appreciated Richardson & Stout keeping their fees low in order to keep the County costs low. Legislator Graves asked if this was under budget. Mrs. Riehle replied it is within the budgeted amount. Legislator Graves commented that customer service is very important, and Richardson & Stout have provided excellent service. He has been very satisfied with them for years. The request was approved on a motion by Legislator Root, seconded by Legislator Decker, and carried. **Prepare Resolution (Resolution to come off the Floor at 1/25 Board Meeting.)**

Board of Elections

Commissioner Rick Hollis stated he attended a conference last week. He reported early voting was not included in the New York State Election Commissioners Association (NYSECA) agenda of the Legislative Committee because it was voted down in a six to six tie. The Election Commissioners will not be pushing early voting. However, Assemblyman Cusik will be pushing early voting legislation through the Assembly; it will then go to the Senate. Mr. Hollis distributed and reviewed the 2016 NYSECA Legislative Committee Agenda. He stated he voted against proposal 3 because it wanted to increase the districts. Mr. Hollis stated proposal 12 regarding electronic poll books was voted on separately. He voted against this in Committee. He believes this is a gateway into early voting because without them they can't have early voting. Mr. Hollis said it was a good conference, and he learned a lot. Mr. Hollis appreciates being allowed to attend because he is on the Legislative Committee. If he did not go to the conference, early voting would have passed six to five.

Legislator Pullen asked about the items they want to change at a Constitutional Convention. They include same day registration and no excuse absentee voting. Mr. Hollis said the State Constitution requires a minimum of 10 days to register before the election, and State Law requires 25 days. Same day registration would allow someone to show up at a polling site to register to vote and cast their ballot. Mr. Hollis said he would need registration people besides election inspectors at every district site on Election Day. Mr. Hollis said no excuse absentee voting would allow anyone to get an absentee ballot for no reason. Currently, you can get an absentee ballot only for certain reasons. Mr. Hollis said in his opinion it takes the process and opens it up to fraud. He noted Washington State and Oregon found this out because they do all their voting by mail. Mr. Hollis said there are good reasons to have a Constitutional Convention, but in his opinion these are two reasons why not to have one. He

noted the voter registration in the State is about 60 percent Democrat and about 30 percent Republican. Mr. Hollis feels the Democrats have the votes.

Mr. Hollis reported he met last night with the Town of Genesee to permanently move the voting site to the library. Last year they had a fire at the Town Hall, and they had to temporarily move to the library. When they remodeled the Town Hall, the room they would use for voting is now too small. The library has a larger space, plenty of parking, and is handicapped accessible. He spoke with the Town Board, and they passed a resolution to permanently move the voting to the library. Members of the Library Board will pass a resolution at their meeting on Thursday.

Adjournment

There being no further business to come before the committee, the meeting was adjourned at 3:39 p.m. following a motion by Legislator Root, seconded by Legislator Curran, and carried.

Respectfully submitted,
Rebecca Scott, Secretary to the Clerk of the Board
Allegany County Board of Legislators