

## **PERSONNEL COMMITTEE**

**April 20, 2016**

**NOT APPROVED**

**Committee Members Present:** D. Decker, D. Fanton, D. Root, D. Pullen, T. O'Grady C. Crandall  
(Absent: P. Curran)

**Others Present:** J. Adams, L. Ballengee, H. Budinger, K. Graves, D. Healy, R. Hollis, J. Hopkins,  
C. Jessup, C. Knapp, K. LaForge, J. Margeson, T. Miner, B. Riehle, T. Ross, S. Burt

**Media Present:** No media present.

**Call to Order:** The meeting was called to order at 4:00 p.m. by Personnel Committee Chairman  
Tim O'Grady.

### **Approval of Minutes**

A motion was made by Legislator Root, seconded by Legislator Decker, and carried to approve the Personnel Committee minutes of March 16, 2016.

### **Board of Elections**

Commissioner Rick Hollis stated he was approached by numerous town officials requesting cost reductions. They asked if there is anything the County can do to reduce the elections charge back costs. Mr. Hollis commented on the handouts that he provided to committee members attending the meeting and outlined the scenarios and costs. Mr. Hollis stated the costs are determined by the number of elections held. County Treasurer Terri Ross stated towns receive charge backs based on costs incurred. Mr. Hollis noted that schools are required to pay 100 percent. Legislator Fanton stated the County is limited by the tax cap and is already doing more with less. For instance, for village elections, the state requires the County to have eight election inspectors, the County used to have four. Legislator Graves remarked this is a prime example of forced inefficiencies and recommended moving this concern up the chain. County Treasurer Terri Ross noted that charge backs are only billed to towns; we do not bill the villages.

A motion was made by Legislator Root, seconded by Legislator Fanton, and carried to enter into executive session at 4:10 p.m. to discuss the employment history of a particular individual. Immediately following discussion, at 4:25 p.m., a motion was made by Legislator Root, seconded by Legislator Decker, and carried to end the executive session and return to the regular meeting.

A motion was made by Legislator Fanton, seconded by Legislator Decker, and carried to enter into attorney/client session at 4:25 p.m. and immediately following discussion, at 4:37 p.m., a motion was made by Legislator Fanton, seconded by Legislator Decker, and carried to end the executive session and return to the regular meeting.

### **Adjournment**

There being no further business to come before the committee, the meeting was adjourned at 4:40 p.m. following a motion by Legislator Decker, seconded by Legislator Fanton, and carried.

Respectfully submitted,  
Jodi Adams  
Assistant to the County Administrator